

In performance of principle I.Z.1.15 of the " Code of Best Practice for WSE Listed Companies 2016" Quantum software S.A. informs that the Company has not developed and does not apply a diversity policy in with regard to the Company's authorities and its key managers. The selection of candidates for members of the of the Company's authorities and key managers is made solely on the basis of the criteria of merit, i.e. the qualifications and experience of the person concerned. The selection of candidates is not influenced by any non-substantive criteria such as gender or age.